



Job Title: General Laborer

Job Type: Hourly

Scheduled Hours of operation: M-F, 8:00 am – 5:00 pm

Pay Range: \$15.00 - \$20.00

Created: 1/5/17

Revision No: 001

Updated 2/5/2021

Primary Purpose

General Laborer Residential Remodeling: This position requires a strong work ethic, being a team player and having reliable transportation to job sites. Knowledge of how to use basic hand tools, demo work and carpentry a plus. The ideal candidates will have good listening skills, be detailed and organized, team players, and demonstrate the ability to learn.

Key Responsibilities

- Perform work per job specifications, promptly, being quality-minded and safety conscious
- Assist in identifying problems related to exterior products to determine the best repair practices
- Assist in the removal and installation of various types of windows, doors and siding
- Maintain professional interaction with all customers

Work Environment

Renovation jobs take place both indoors and outdoors in all sorts of climates. The work is physically demanding, requiring manipulating tools and materials, climbing stairs and ladders, and operating in tight or awkward spaces. Renovation jobs may require long hours that include some weekend and evening work.

Knowledge, Skills, Abilities, and Requirements

- Basic understanding of construction principles and procedures
- A strong work ethic and drive to learn
- Prior demo experience with kitchens, baths, flooring, walls, and tile a plus
- Construction/carpentry type experience, preferred but not required for the right candidate
- Comfort working in high-stress environment with weather fluctuation
- Must have a valid driver's license and reliable truck/van (for moving materials) for transportation
- Must be able to stand for long periods of time, be physically agile, and lift up to 75 pounds.
- Must own basic hand tools
- Must have an Android or iPhone with data plan

Benefits:

401(k)

401(k) matching

Dental insurance

Employee discount

Health insurance

Life insurance

Retirement plan

Vision insurance

COVID-19 considerations:

We comply with all local and federal guidelines regarding COVID-19 precautions

Construction Experience: 1 year (Preferred)

Customer service: 1 year (Preferred)

License/Certification:

Driver's License (Required)

Work Location: On the Road

Benefit Conditions:

Waiting period may apply

Only full-time employees eligible

Reporting Structure

This position reports directly to the Business Operations Manager.